

City of Sparks Fiscal Impact Assessment Summary Required by NRS 288.153

Employee Group = **Mid-Management Professional Technical**

Term **EXTENDED ONE YEAR** through **6/30/21**

NRS 288.153 Agreement must be approved at public hearing; report of fiscal impact of agreement. Any new, extended or modified collective bargaining agreement or similar agreement between a local government employer and an employee organization must be approved by the governing body of the local government employer at a public hearing. The chief executive officer of the local government shall report to the local government the fiscal impact of the

Contract Changes with Fiscal Impact

| Short description | General Fund - 32 FTE's | | | Other Funds - 32 FTE's | | | Assumptions |
|---|-------------------------|---------------|---------------|------------------------|----------|------------|---|
| | FY19 | FY20 | FY21 | FY19 | FY20 | FY21 | |
| Hay outlier review implementation costs | 5,984 | 11,563 | 16,411 | 0 | 0 | 319 | Comparison of effects of original Hay levels to those proposed in the outlier review. |
| Total | 5,984 | 11,563 | 16,411 | 0 | 0 | 319 | |